

# HEIJMANS N.V.

## AGENDA

### Notice

Convocation of the Extraordinary General Meeting of Shareholders of Heijmans N.V., to be held **on 30 August 2021 at 1:00 p.m. at Graafsebaan 65, 5248 JT, Rosmalen, The Netherlands.**

### Registration Date

The persons who are entitled to vote at this meeting are those who on 2 August 2021 at 6 p.m. CET (the 'Registration Date'), after all entries and cancellations have been processed, have those rights and are registered as such in a register or section of the register designated for that purpose by the Executive Board. For shareholders, the designated (section of the) register is the shareholders' register of Heijmans N.V. For holders of depositary receipts for shares (ISIN: NL0009269109) the designated (section of the) register is the accounting systems on the Registration Date of the intermediaries as defined in the Securities (Bank Giro Transactions) Act (*Wet giraal effectenverkeer*).

### Shareholders and holders of depositary receipts for shares

Shareholders and holders of depositary receipts for shares who wish to attend the meeting in person or to send an authorized person can, from the Registration Date until no later than 23 August 2021, 5:30 p.m. CET, solely apply via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) or through their intermediary at ABN AMRO Bank N.V. in Amsterdam ('ABN AMRO'). The intermediary in whose accounting system the holders are registered for shares and/or depositary receipts for shares must provide a statement to ABN AMRO Bank N.V. via [www.abnamro.com/intermediary](http://www.abnamro.com/intermediary) that the shares and/or depositary receipts for shares in question are listed in the name of the holder in its accounting system on the Registration Date, no later than 24 August 2021, at 11 a.m. CET. A registration certificate will then be sent out that serves as proof of entitlement to be admitted to the meeting.

### Covid-19 related measures

Measures have been taken to make sure the meeting can take place in accordance with the current Covid-regulations. To limit potential health risks, Heijmans will not offer attendees the opportunity of an informal gathering before or after the meeting. Heijmans retains the right at all times to refuse someone entry should they at any time believe that the health of the participants in the meeting could be endangered.

Items to be put forward as *resolutions* are indicated as such on the agenda (if applicable).

### Agenda for the Meeting:

1. Opening
2. Announcements
3. **Composition of the Executive Board of Heijmans N.V.**

Announcement by the Supervisory Board of Heijmans N.V. concerning the intention to appoint Mr G.M.P.A. (Gavin) van Boekel as a member of the Executive Board and CFO of Heijmans N.V. for a period of four years effective September 1<sup>st</sup> 2021. A Curriculum Vitae and the Main Elements of the Contract are enclosed.

4. **Any other business and closure**

**Rosmalen, 19 July 2021**