

**Adoption of result  
appropriation/dividend for 2025  
Royal Heijmans N.V.**

Date	29 April 2026	From	Executive Board
Subject	Result appropriation/dividend for 2025	Telephone	+31 (0)6 222 11 956
Our reference	HNV/NS/RvB/260429	Email	nschaeffer@heijmans.nl

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To *Shareholders/holders of Depositary Receipts for  
Shares of Royal Heijmans N.V.*

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**Adoption of the result appropriation/dividend for the Royal Heijmans N.V. 2025  
Financial Year**

During the Annual General Meeting of Shareholders held on 29 April 2026, the shareholders and the holders of depositary receipts for shares of Royal Heijmans N.V. have adopted the proposal of the Executive Board of Royal Heijmans N.V. to issue a dividend of €2.37 per ordinary share or depositary receipt for share with a face value of €0.30. In accordance with the approved proposal the dividend will be paid entirely in cash (subject to withholding 15% dividend tax). In total, a dividend will be paid on 27,478,006 ordinary shares or depositary receipts for shares.

Calendar:

Wednesday, 29 April 2026	AGM
Monday, 4 May 2026	ex-dividend datum
Tuesday, 5 May 2026	record date
Tuesday, 12 May 2026	payment of cash dividend

Royal Heijmans N.V.  
Rosmalen, 29 April 2026