

Information on the hybrid Heijmans General Meeting of Shareholders of 15 April 2020

As an alternative to being physically present or issuing a voting instruction for the Annual General Meeting of Shareholders (hereinafter AGM) on 15 April 2020, Heijmans share and depositary receipt holders will also have the option of voting electronically and in real time. The following applies to this option:

- Shareholders and depositary receipt holders who wish to attend the AGM via the online platform can log in with their user account and password via www.abnamro.com/evoting. If a shareholder or depositary receipt holder is a new user and does not yet have a user account and password, said shareholder or depositary receipt holder can register their own account and password via www.abnamro.com/evoting. Additional instructions for logging in or creating a new user account or password are available at www.abnamro.com/evoting.
- Shareholders and depositary receipt holders can follow the proceedings during the AGM via the aforementioned webcast and vote electronically using their smartphone, tablet, laptop or PC during the AGM, via the online platform at www.abnamro.com/evoting. This only applies insofar as the intermediary of the shareholder or depositary receipt holder makes online voting possible. However, shareholders and/or depositary receipt holders who attend the AGM virtually will not be able to take the floor. They do have the option of submitting questions or comments with respect to the items on the agenda up to and including Friday 10 April 2020. Heijmans is currently considering the possibility of offering shareholders or depositary receipt holders the option of asking questions via email messages during the AGM. Questions and comments or messages expressing an interest in asking questions via email during the AGM can be directed to the company by email, for the attention of Nicole Schaeffer, company secretary Heijmans N.V., via nschaeffer@heijmans.nl. We kindly request that anyone submitting questions and/or comments state their first and last name (for the minutes), as well as the registration number for the AGM they have received from ABN AMRO Bank, in their email message to the company.
- Shareholders and depositary receipt holders who have registered to attend the AGM virtually will receive an email confirmation including a unique link. These shareholders or depositary receipt holders can use this link to log into the online platform of the AGM by means of a two-step verification process (with SMS verification).
- Shareholders and depositary receipt holders can log into the online platform of the AGM from 13.30 hours CET until the start of the AGM at 14.00 CET on 15 April 2020. Shareholders and depositary receipt holders who have not logged in via the online platform before the start of the AGM will not be able to vote and will only be able to see, hear or otherwise follow the AGM. The timing of the opening of the voting on the AGM's voting items will be set in accordance with the provisions of Heijmans terms and conditions for hybrid general meetings.
- Heijmans' terms and conditions for hybrid general meetings of shareholders apply to shareholders and depositary receipt holders who wish to participate in the AGM via the online platform. You can find more information about virtual participation in the AGM in Heijmans' policy pertaining to hybrid general meetings. These terms and conditions are available via www.Heijmans.nl/investor-relations/ava/. We recommend that you verify that your equipment is

compatible before you decide whether to attend the AGM virtually. We also recommend that shareholders and depositary receipt holders who choose to take part in the virtual part of the AGM via the online platform log in to the online platform at least 15 minutes ahead of the planned start time of the AGM.

- There are certain risks for shareholders and depositary receipt holders who wish to attend the AGM via the online platform (as described in more detail in Heijmans' terms and conditions for hybrid general meetings). If a shareholder or depositary receipt holder wishes to avoid these risks, they should issue a proxy.
- The associated institutions and intermediaries will also be asked for a valid email address, securities account and mobile telephone number for the shareholders and depositary receipt holders who wish to attend the AGM virtually via the online platform, so that these shareholders and depositary receipt holders can be given virtual access to the AGM.